

Battle River School Division's Guiding Principles for Collective Bargaining with Employee Groups



2017

Background

It is the intention of the members of the Battle River School Division Board of Trustees, and the BRSD Negotiating Committee, to conduct the collective bargaining process in a manner which is respectful and to make decisions which are in keeping with our organization's fundamental beliefs.

The Guiding Principles outlined below provide an overarching lens through which all discussions and decisions shall be considered.

Guiding Principles

We will be an employer with integrity: BRSD will aim to achieve a fair and reasonable settlement, which respects employees and allows us to obtain and retain consistently high performing employees. We will ask the question: Does this make Battle River a good place to work?

Flexibility is the key to the success of our school division: an agreement must provide, maintain and enhance flexibility, and provide growth opportunities for all our school communities. We will ask the question: Does this move us all forward together?

We will negotiate contract terms that are within our financial and resource means: Battle River School Division must maintain a balance between the terms of this contract and the fiscal realities within which we operate. We will ask the question: Can we afford this?

Decisions will be based on furthering Student Success: an agreement must further the BRSD vision of ensuring Every Student. Every Day. A Success. We will ask the question: Is this good for all kids?